



EASA Certification Process

The purpose of certifying EASA staff is the following:

1. To honor the work of EASA clinicians.
2. To assure all EASA clinicians receive training and support on all the treatment modalities that have an evidence base to assist individuals with early symptoms of psychosis and that the EASA steering committee (made up of clinicians, administrators, EASA families and participants) found essential in defining EASA work.
3. To assist in certifying non-certified clinicians.
4. To establish a group of professionals certified by the EASA Center for Excellence to provide EASA training, fidelity reviews, and consultation.

The EASA certification is not:

1. A profession-based credential. The reason for this is to honor the transdisciplinary nature of the program and to foster an understanding and respect for the work that all disciplines do within the program.

We now have two levels of EASA Certification achievement – Core and Advanced.

- All EASA staff- regardless of role- are required to attend the EASA Introductory Training early in their work with the program, and whether or not they intend to follow the Certification Process.
- A CEU certificate will be awarded to staff after completing each level, with the number of units equal to the number of hours spent in consultation. CEUs for training time are awarded separately at the trainings.
- The Core level of certification must be met before the Advanced level of certification can be awarded.
- Staff who complete both the Core and Advanced levels are eligible to:
 - Present EASA Center for Excellence trainings (Intro, MFG, SCID, etc.)
 - Conduct EASA Fidelity Reviews at other sites
 - Provide consultation, review, and feedback for other staff's work in the Certification Process
 - Work with the EASA Center for Excellence in knowledge-based project capacities

Please see full descriptions and measurements of the Certification Process below.

Core EASA Certification:

- **Introduction to EASA Philosophy & Practice Training**
 - In-person option: attend a two-day in-person training
 - Web option: join a live webinar series (12hrs over 3 sessions) and complete homework assignments between sessions, or watch a recording of a webinar series and pass an online knowledge retention quiz
- **Multi-Family Group Psychoeducation (MFG) Training**
 - In-person option: attend a two-day training
 - Web option **for non-facilitators**: join a live 4-hour webinar Overview session or watch a recorded session and pass an online knowledge retention quiz
 - Web option **for facilitators**: join a live 4-hour webinar Overview session (or recording with quiz) AND attend a one-day in-person Skills Training
- **Structured Interview for DSM-5 Disorders (SCID) Training**
 - Attend a two-day in-person training
- **Pass EASA Medication Guide Exam**
 - Study guide and exam can be found on the EASA website Resources for Professionals page under “Basic Information” (www.easacommunity.org/resources-for-professionals.php)
- **Review of Community Education Demonstration**
 - Submit video or schedule a live presentation of a Community Education Demonstration to be reviewed by Center for Excellence or Certified staff. Feedback will focus on elements within the EASA Practice Guidelines and Certification Rubric.
- **12 cumulative hours of General Consultation** via:
 - Attendance at consultation calls or meetings
 - Individual calls or meetings with Center for Excellence or Certified staff
 - Interactive portions of Fidelity Reviews
 - Time spent reviewing Competence Demonstrations with Center for Excellence or Certified staff
- **Competence Demonstration Assignments** (4 total)
 - To be completed independently then submitted to Center for Excellence or Certified Staff, then receive feedback from and/or review with Center for Excellence or Certified Staff
 - 1 Treatment/ Service Plan related to staff role on team
 - 1 Strengths Assessment
 - 1 Relapse Prevention Plan
 - 1 EASA Comprehensive Risk Assessment

Advanced EASA Certification:

**All of the trainings described below must be a minimum of 6-hours, in the form of a workshop, online training, or combination of these. A certificate of completion must be obtained.*

- **Structured Interview for Psychosis-Risk Syndromes (SIPS) Training**
 - **NOTE:** In order to use the SIPS in your practice you MUST complete a full, two-day SIPS Certification training
- **IPS Training**
 - Supported Employment/Education or Community Integrated Services (CIS)
- **Psycho-social Practices Trainings (5)**
 - Differential Diagnosis
 - Client Outcomes
 - Motivational Interviewing
 - Cognitive Behavioral Therapy (CBT / CBTp)
 - Strengths Based
- **Competence Demonstration Assignments (17 total)**
 - To be completed independently then submitted to Center for Excellence or Certified Staff, then receive feedback from and/or review with Center for Excellence or Certified Staff. The review will focus on the assessment meeting EASA fidelity guidelines and/or related to specific fidelity practice.
 - **3** Assessments related to staff role on team (mental health assessment, SCID, OT, supported employment, psychiatric, etc.)
 - **3** Transition Plans
 - **2** Treatment Plans
 - **2** Strengths Assessments
 - **2** Relapse Prevention Plans
 - **2** Risk Assessments
- **10 Case Presentations**
 - Can be presented via person or electronic attendance at consultation meetings, individual consultation, feedback/interactive elements of fidelity review, or assignment review when an individual is presented. The presentation can be based on a differential diagnosis, treatment interventions, engagement issues, etc. To earn credit, the staff must present a case and not just present to provide feedback on the case.

- **14 cumulative hours of General Consultation** via:
 - Attendance at consultation calls or meetings
 - Individual calls or meetings with Center for Excellence or Certified staff
 - Interactive portions of Fidelity Reviews
 - Time spent reviewing Competence Demonstrations with Center for Excellence or Certified staff
- **36 cumulative hours of Differential Diagnosis Consultation**
 - Via the methods listed above, these can also be part of other consultation in which both differential diagnosis and general consultation can count.
- **15 cumulative hours of MFG Consultation**
 - Via the methods listed above, pertaining to discussions around MFG/SFE